



Recruitment Pack

Senior Researcher (Quantitative)



Everyone in the UK should experience the power of participation to shape a fairer future.

Our approach

We understand

Working with local people, governments, businesses and policymakers, we develop original research to uncover insights, new evidence and data to support social innovation.

We involve

Actively involving people in research and innovation, we strengthen the relationships between communities and the organisations that influence their wellbeing.

We innovate

Creating initiatives that involve people from diverse sectors, we support game-changing ventures and incubate ground-breaking organisations, working to shape a fairer future.

The Young Foundation is the UK's home for community research and social innovation. We bring communities, organisations, and policymakers together, shaping a fairer future through collective action to improve people's lives.

Shaping a fairer future

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The Young Foundation is a registered charity in England and Wales. Our charity number is 274345. We are also a company limited by guarantee. Our company number is 1319183.



Role: Senior Researcher (Quantitative)

Salary: £33,000

Location: Our offices are in Toynbee Hall, East London, but we welcome applicants from across the UK who do not wish to relocate. You should be willing to travel to our London office for team and project meetings up to six times per year. Project related travel costs will be reimbursed

Hours: Four to five days a week (flexible – minimum 28 hours/ week). The Young Foundation supports a 4.5 day working week and staff work this, wherever possible (pro rata for those working less than a 35-hour week)

Contract: Permanent. Start date ASAP

Benefits: 25 days annual leave plus three office closure days between Christmas and New Year. We also provide two wellbeing days per year. Staff are signed up to one of two pension schemes and access a personalised wellbeing budget through Better Space. All employees also have access to our Employee Assistance Programme.

About The Young Foundation

The Young Foundation is a not-for-profit organisation driving community research and social innovation. We bring communities, organisations and policymakers together to understand the issues people care about and support collective action to improve lives. We involve communities in research and innovate together to inspire positive change. We deliver distinctive initiatives and programmes to shape a fairer future. Read our ambitious, five-year strategy: [The Power of Participation: our vision 2024-28 – The Young Foundation](#)

About the role

We aim for the insight we generate to inspire support for social change, drive positive action, and influence policy and practice.

This role will lead on quantitative work in mixed method projects across key thematic policy areas, including a strong focus on a just transition to net zero, sustainability, and the social, economic, health and place-based challenges of how we build a fairer, greener future.

The work is diverse. It balances client commissions with policy-focused research and data design, developing new frameworks, measures, metrics, and projections to support policymakers at the heart of government, in local government, and in business to make socially impactful decisions and interventions. While most of our research is mixed methods, we conduct innovative analyses of unusual datasets and conduct work that combines data sets in new ways (eg, our *Flipping the Coin*, *Community Strength Index*, or

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Index of Readiness research). Some projects last a number of months, whereas others might run over multiple years.

Increasingly, we pioneer in the development of participatory data sets that include lived experience, supporting people and policymakers to make decisions and drive change.

About you

We are recruiting a dynamic Senior Researcher (Quantitative) with the experience and expertise to work across varied government, public sector, and private sector-facing work. This requires strong quantitative, statistical and data analysis skills, working with public, social and administrative data sets.

We welcome applications from individuals with exceptional quantitative and data analytical skills who may not have extensive experience in participatory methods but have a willingness to learn participatory practices.

This role would suit a motivated self-starter with a passion for the work we do, and a deep understanding of the social, sustainability and welfare issues we tackle. A strong conviction for the role of research and evidence in shaping policy, practice and change is essential. You will have a strong track record in quantitative methods and in leading parts of research designs; experience working with clients and stakeholders; and experience producing high-quality data, policy and research outputs. There will also be opportunities to develop in the role though both formal and informal training and development opportunities.

How to apply

With reference to the job description (below), please fill out our application form and send additional information requested or any queries to applications@youngfoundation.org. The closing date for applications is **10 am on 27 October 2025**

This is a two-stage application process. The first stage will involve an interview, and the second stage will consist of an interview and a task.

First stage interviews will take place w/c 10 November 2025

Second stage interviews will take place w/c 17 November 2025

The Young Foundation is an equal opportunities employer and as part of our commitment to increasing the diversity of our team we actively encourage people from Black and Ethnic Minority or other under-represented groups to apply for this role. We positively encourage applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity.

You must have the right to live and work in the UK. Applicants who require a work permit in order to take up employment will not be considered.

Please complete our online [Equality and Diversity Monitoring Form](#). This information will not be seen by the hiring manager or impact on your application.

Upon submitting your application, you will receive an automated response to say we have received your application. Please note that we review applications after the closing date and we regret that we will only be able to reply, and give feedback, to short-listed applicants.

Job description

The purpose of the role is to support the delivery of high-quality research, working collaboratively with colleagues across The Young Foundation and with external partners. A key area of focus for this role will be The Young Foundation's Just Transition work, however they will also contribute to and deliver a broad range of projects collaborating with colleagues across the organisation.

The Senior Researcher (Quantitative) will have quantitative and statistical research skills, with the confidence to explore new methods or to take a new approach to seemingly entrenched issues.

Duties of the role

1. Deliver quantitative, statistical and policy focused research projects, including (but not limited to) research focused on the climate action agenda, justice and sustainable development, and policymaking for place, welfare, regeneration and nature-positive societies.
2. Design and conduct quantitative and mixed methodologies, with experience in one or more programmes for questionnaire/survey design, data analysis and data visualisation (eg, R, Python, Stata or SPSS).
3. Develop and deliver quantitative methods and tools within commissioned and grant-funded research, including working with bespoke or large-scale datasets, user testing new datasets and tools with a range of audiences, and producing clear and concise documentation for reproducible analysis.
4. Conduct data and evidence reviews, using a range of methods and sources of data, predominantly related to issues of climate and sustainability, place, communities, inequalities, and other welfare and social policy topic.
5. Manage work strands relating to The Young Foundation's Just Transition portfolio, including taking personal responsibility for key elements of the policy and data analysis work as well as supporting others in the team, and working with external experts to develop more complex tools and interfaces, including web developers or associates with specific technical expertise.

6. Contribute to business development, identifying opportunities and contributing to bid-writing.
7. Contribute to client presentations, and work closely and collaboratively with clients, stakeholders and local partners to manage relationships.
8. Contribute to high-quality data, policy and research outputs for a range of audiences, including report writing and presentations.
9. Develop and apply data design, research design, and creative approaches to the communication of research findings – eg, video, photography, visual design, infographics, etc.
10. Take responsibility for data and project management, administration and protection.
11. Any other duties as required by the line manager in line with the grade of the post.

Person specification

Prior experience – essential

12. Extensive experience and strong skills in using quantitative and statistical research methods, ideally gained through work in the public, private or third sectors, or through a relevant postgraduate degree or studies.
13. Experience and ability in conducting analysis using Excel and other data languages and programmes (such as R or Python) at intermediate level or above.
14. Experience working with bespoke and large-scale datasets and the ability to produce clear and concise documentation for reproducible analysis.
15. Experience in client-facing work, managing work strands of research and policy projects and managing research designs.
16. Experience conducting robust data and evidence reviews for research designs using social data, publicly available data and administrative and policy data, on relevant topics.
17. Evidence of ability to work across multiple projects and effectively manage competing demands on time.
18. Ability to communicate effectively about research findings to a range of audiences including clear accessible written and presentation skills to a range of audiences including those with no prior quantitative knowledge.
19. Training, or knowledge and practical experience, of applying a range of social research methods.

Prior experience - desirable

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20. Demonstrable knowledge of a subject area related to the areas of The Young Foundation's work, such as: just transition and net zero, community power, inequalities and poverty, health and wellbeing.
21. Experience in policy analysis including projections and scenarios.
22. Experience of cost benefit analyses methodologies for social and public data.
23. Experience of mixed methods research and/or participatory research.
24. Experience of creative communication of research findings – eg, static and dynamic data visualisation, video, photography, visual design, infographics, etc.
25. Previous experience of working on research-to-practice projects.
26. Evidence of having been involved in successful business development and bid writing.

Application Form

General tips:

On [this application form](#), please share your experience to date and reasons for applying for the role. We want to understand who you are, your research experience, and what you can bring to our organisation.

Please answer each of the four compulsory questions as directly and concisely as possible, being mindful of the word limit (250 words max per question).

The application form can be completed here: <https://forms.office.com/e/aM8jdAid9b>