



Equality, diversity and inclusion – summary data

The Young Foundation has a strong commitment to equality, diversity and inclusion (EDI). We want to be an inclusive place to work, and we aim to create opportunities and reduce barriers for everyone. We are committed to making our processes for recruitment and selection, performance management and pay, promotion and retention fair and open.

In a recent survey, staff and trustees at The Young Foundation told us about their background and identity:

| | |
|-------------------------------|-----|
| Black | 5% |
| Asian | 18% |
| White | 71% |
| Other | 5% |
| | |
| Female | 81% |
| Male | 19% |
| | |
| Heterosexual | 74% |
| Other | 26% |
| | |
| Under 30 | 38% |
| 30-50 | 38% |
| Over 50 | 24% |
| | |
| From working class background | 39% |
| | |
| Christian | 23% |
| Muslim | 14% |
| No belief / atheist | 57% |
| Other | 6% |

Shaping a fairer future

We are the UK's home for community research and social innovation

The Young Foundation is a registered charity in England and Wales. Our charity number is 274345. We are also a company limited by guarantee. Our company number is 1319183.